

Oak Blvd, Suite 1720, Houston, Texas 77056, **within forty-five (45) days of receiving this notice.** An addressed, stamped envelope is enclosed for your convenience.

You are permitted to file a Notice of Consent form even if you have received payments from Baker Hughes designated as “back overtime,” or signed a release related to such payments. The Court has not determined whether such a payment or release would be sufficient or binding.

If you do not file a Notice of Consent form and join in this case, you will not receive any back wages for overtime or other relief through this lawsuit even if Plaintiffs settle or win the case. **You must file a Notice of Consent to join this action if you wish to recover unpaid overtime wages from this lawsuit.**

If you have questions about this suit or your rights or wish for Plaintiffs’ attorney, Trang Q. Tran, to represent you, you may contact him at (713) 223-8855.

3. EFFECT OF JOINING THIS SUIT

By joining this lawsuit, you are consenting to have U.S. Magistrate Judge Stephen Wm. Smith conduct all proceedings in the case, including trial and final judgment. If you join the lawsuit, you will be bound by the judgment of the Court on all issues of the case, whether it is favorable or unfavorable to you.

4. BAKER HUGHES CANNOT RETALIATE AGAINST YOU

BAKER HUGHES is prohibited from taking any action against you in retaliation for joining this lawsuit.

5. UNDOCUMENTED WORKERS HAVE RIGHTS UNDER THE LABOR LAW

The FLSA covers employees who are citizens of other countries even if such employees do not have valid social security numbers or are undocumented. Undocumented workers are entitled to recover any unpaid overtime pay under the law.

THIS NOTICE HAS BEEN AUTHORIZED BY THE FEDERAL DISTRICT COURT, U.S. MAGISTRATE JUDGE STEPHEN WM. SMITH. THE COURT HAS TAKEN NO POSITION IN THIS CASE REGARDING THE MERITS OF THE PLAINTIFFS’ CLAIMS OR DEFENDANT’S DEFENSES.

Yours truly,

TRAN LAW FIRM, L.L.P.

By: _____

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